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**Flash Report - November 11, 2020**

1 message

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**Flash News** <flashnews@udallas.edu>  
To: udlist@udallas.edu

Wed, Nov 11, 2020 at 5:18 PM



UNIVERSITY OF DALLAS

— FLASH REPORT —

*for 11/11/2020*

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Please send items to [flashnews@udallas.edu](mailto:flashnews@udallas.edu) by Monday at 3 p.m. for consideration in the Wednesday Flash Report.



COVID UPDATES

The [COVID-19 Preparedness Committee](#) continues to meet twice weekly to address changing conditions and respond to questions as they arise.

- **Semester Countdown:** The end of the semester is less than two weeks away today. A lot has happened in the past couple of weeks, but there is a light at the end of the tunnel. We remain confident that we can finish the semester in-person and on campus with continued vigilance and support from all of you. Keep up the good work!
- **COVID Case Update:** Please see [the COVID Case Report webpage](#) for the latest information on cases and testing.

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**University of Dallas Benefits Open Enrollment ends this Friday, Nov. 13, 2020**

Open Enrollment for 2021 benefits closes this Friday, Nov. 13, 2020. All benefits-eligible employees are now able to enroll, change or cancel their University of Dallas' benefit plans during this period.

All enrollments and changes can be made through BSwift, [www.udallas.bswift.com](http://www.udallas.bswift.com). Your username is your ID number, and your password is the last 4 digits of your Social Security Number. Everyone should login to verify their benefit plans and life insurance beneficiaries. If you are currently enrolled in the Health Care Flexible Spending Account and Dependent Care Spending Account, you will need to elect a contribution amount for 2021.

Visit [University of Dallas - Open Enrollment](#) for the 2021 Benefits Guide, BSwift Step-by-Step Instructions, and more information about the different benefit plans the University of Dallas has to offer.

Changes made during Open Enrollment are effective Jan. 1, 2021 through Dec. 31, 2021. Open Enrollment is the only time during the year changes can be made to your benefit plans unless you experience a qualifying life event such as a marriage, birth, divorce, loss or gain of coverage, etc. **The next open enrollment period will not be until 2021 with benefits effective Jan. 1, 2022.**

**Have questions about Open Enrollment or need help with BSwift?** Contact Eva Avila, Senior HR Generalist at (972) 721-5255 [eavila@udallas.edu](mailto:eavila@udallas.edu) or [benefits@udallas.edu](mailto:benefits@udallas.edu)

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### **HR Update: All Campus Thanksgiving Dinner Cancelled**

It is with heavy hearts that, due to COVID-19 restrictions, we are canceling this year's All Campus Thanksgiving Dinner. Unfortunately, the pandemic has made it impossible to envision a way for us to celebrate together in a healthy and safe way. We wish everyone a wonderful holiday season and we hope to be back bigger and better than ever next year!

-- Mary Fleck [mfleck@udallas.edu](mailto:mfleck@udallas.edu)

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## **Safety is Everyone's Business**

### **PRACTICE UNIVERSAL PRECAUTIONS.**

Did you know that there are other routes of exposure besides just your nose or mouth? Yes, in fact, OSHA has an entire standard dedicated to protections from infections and pathogens. It is the Bloodborne Pathogen Standard.

<https://www.osha.gov/laws-regs/regulations/standardnumber/1910/1910.1030>

COVID-19 is different from a bloodborne pathogen, but the framework for protection dealing with bloodborne pathogens is useful with COVID-19. The three primary routes of exposure are:

- Ingestion
- Absorption
- Injection

Ingestion being oral or respiratory, Absorption primarily through mucus membranes and dermal abrasions or cuts, and injections, being pierced or sliced by an infected sharp piece of metal or glass. OSHA prescribes "**Universal Precautions**" to address pathogen protections. The term describes a practice of handwashing and the idea that all other potentially infectious materials (OPIM) that we encounter daily

are infectious. Wash your hands frequently with soap and water, use hand sanitizer when soap and water are unavailable. Above all don't touch your face. If you'd like to know more about the Bloodborne Pathogens Standard contact me.

-- Steve Serna [sserna@udallas.edu](mailto:sserna@udallas.edu)

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### **Events to Anticipate 11/11/20-11/18/20**

November 11 - November 18

- [Tethered Oscillator Exhibition by Leticia Bajuyo | Haggerty Gallery](#)

November 12

- [Sybil Novinski Virtual Scholarship Ceremony | 6 PM Virtual](#)
- ["Towards Fraternity: Reflections on Fratelli Tutti" Panel Discussion hosted by Studies in Catholic Faith & Culture | 6 PM Virtual](#)

November 17

- [EnCore Lecture with Fr. John Bayer | 12 PM Virtual](#)
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### **Employee Updates**

Congratulations: Promotions and/or Job Changes

- 11/1 - Joseph Haggard - Senior Digital Media Producer
  - 11/1 - Alyssa Coe - Alumni Relations Officer
  - 11/1 - Aaron Claycomb - Marketing & Communications Manager
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